



COMMITTEE CHARTER: GOVERNANCE

Committee Charge

The Governance Committee provides for the board's effectiveness and continuing development.

Responsibilities

The specific responsibilities of the Governance Committee include:

- Recommending to the board policies and processes designed to provide for effective and efficient governance
- Reviewing and recommending a position description detailing responsibilities of and expectations for board members and the board chairperson
- Recommending nominees for election and reelection to the board
- Develop and oversee a plan for increasing/expanding board diversity
- Oversight and maintenance of the board composition matrix
- Supporting a succession planning process for the board chairperson and other board leaders
- Nominating board officers for election by the full board
- Reviewing the corporate bylaws annually and recommending any needed changes to the full board
- Overseeing the board's self-assessment and improvement process every one or two years
- Each Pratt committee has the responsibility to collaborate with the Diversity, Equity, & Inclusion (DEI) Change Team and the responsibility to apply an intersectional anti-racist lens to all decision-making by following the established and developing best practices approved by the DEI Change Team.

Meetings

The Governance Committee meets at least ten times a year or when necessary at the call of the committee chair.

Members

Committee members will be drawn from current Trustees, Advisory Board members, and volunteers with legal or governance experience/interest. The committee is staffed by the Executive Director.

Reports

The committee will typically receive and review the following reports:

- Competency matrix: profile or matrix of the board's current makeup compared to its list of needed competencies and demographics
- Backgrounds of prospective board members
- Board surveys (self-assessments and meeting effectiveness surveys)